Minerva Public Library Board of Trustees

February, 2020

Regular Board Meeting Packet

Minerva Public Library Board of Trustees February, 2020 Regular Meeting February 19, 6:30 pm in the Library Board Room

Call to Order
Adjustments to the Agenda
Public Participation

Regular Meeting Business

Minutes: Approve minutes of the January 22, 2019 Board Meeting.

Ongoing Business

Ohio Governor's Imagination Library Update

Strategic Plan Update

Fiscal Officer's Report

Accept: Monthly financial reports for January, 2020.

PLF Distribution: the February distribution was \$66,048, a 3.1% increase over the \$64,031 received last February At the state level, the distribution was 4.7% over last year's for the month.

2020 General Revenue Net Operating Position

Jan. Revenue	=	\$56,128	Total Annual Revenue	= \$56,128
Jan. Expenses	=	\$66,472	Total Annual Expenses	= \$66,47 <u>2</u>
Difference	=	(\$10,344)	Difference	(\$10,344)

Unique Management: \$35.80 for four placements in January.

New Business

Library Associate II, Early Literacy Associate Position: with the upcoming retirement of Jan Oneacre, the library has the opportunity to redirect a full-time position in the Youth Services Department. A draft job description is included in the Board packet for discussion and approval.

Stark County PLF Distribution Formula: The Directors of the seven public libraries in Stark County appear to have reached a consensus on a revision to the PLF distribution formula. A copy of the proposed solution is included in the Board packet for discussion and approval.

Correspondence

None this month.

Director's Report

Accept monthly reports from the Director, and the Youth Services Manager, which are included in the packet.

Annual Library Statistics: Door count January was 21% higher than that of January, 2019, reflecting in part the much milder weather this year compared to last. However, it's worth noting that this was the highest January doorcount since 2013. Checkouts for the month were also up, 17.4%, although renewals were down 12.2%; again, likely reflecting that it was much easier for people to get to the library this January as opposed to last. Total in-house circ was up 3.2% and overall circ was up 4.6%.

Accept Gifts

January Restricted Individual Contributions to the General Fund None

January Unrestricted Individual Contributions to the General Fund

, , , , , , , , , , , , , , , , , , ,	\$ 60.27
Total Restricted and Unrestricted	\$ 60.27

In-kind Gifts

Anonymous 9 hardcovers; 5 trade

paperbacks; 8 mass market; 6

DVDs; 1audiobook

The Friedman Family 1 hardcover

Adjourn

The next Regular Board Meeting will be held on March 25, 2020 at 6:30 pm in the Minerva Public Library Board Room. The library's annual Records Commission meeting will immediately precede the Regular Board Meeting.

Minerva Public Library Board of Trustees Minutes of the 2020 Annual Organization Meeting And January, 2020 Regular Meeting January 22, 6:30 pm in the Library Board Room

Call to Order: the meeting was called to order at 6:30 pm in the Library Board Room.

Attendance: Library Trustees Roger Bartley, Virginia Birks, Becky Miller, Sarah Repella, Dick Rutledge; Library Director Tom Dillie, Fiscal Officer Christina Davies.

Adjustments to the Agenda: none

Public Participation: none

Annual Organization Meeting Business

Election of Officers for calendar year 2020. Mr. Rutledge moved **to elect** the 2019 Officers to the same positions for the 2020 Board year: Roger Bartley as President, Dick Rutledge as Vice President, and Virginia Birks as Secretary. Ms. Miller seconded the motion. Motion carried unanimously.

With the agreement of the Trustees, Mr. Bartley appointed the members of the various Board Committees for the 2020 Board year as listed below.

Building & Grounds (Birks, Ruff, Rutledge)

Finance & Audit (Bartley, Repella, Rutledge)

Personnel (Birks, Ruff, Rufledge)

Policy Committee (Repella, Miller, Beard)

Development Chair (Bartley)

The Trustees agreed to meet as the library's Record Commission immediately prior to the March Regular Board meeting on March 25, 2020.

Ms. Birks moved to **accept** the monthly Regular Board meeting calendar for 2020 as the dates listed below. Ms. Repella seconded. Motion carried unanimously. The 2020 regular meeting schedule is:

	,
May 27	September 23
June 24	October 28
July 22	November 18
August 26	December 16
	June 24 July 22

Mr. Dillie noted that a complete paper and digital copy of each month's Board packet will be kept as a permanent file copy. A digital copy of the Board packet will be posted to the library's website. Resolutions are numbered beginning with the last two digits of the year, followed by a dash and a two-digit number for the

resolution, e.g. in January 2020, resolutions are numbered 20-01-01, 20-01-02, 20-01-03, etc.

Administering oath of Office to Fiscal Officer

Mr. Bartley administered the oath of office to Fiscal Officer Davies.

Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as the Fiscal Officer of the Minerva Public Library in Stark County, Ohio to the best of your ability, and in accordance with the laws now in effect and hereinafter to be in enacted during your term of office?

Enact enabling resolutions:

Ms. Birks moved to approve Resolutions 20-01-01, 20-01-02, and 20-01-03 as presented. Mr. Rutledge seconded. Motion carried unanimously.

Resolution: 20-01-01: that the Director be appointed and authorized to act as the Board of Trustees' Purchasing Agent for goods and services within the annual appropriated amounts per fund throughout fiscal year 2020 and continuing through to the 2021 Organization Meeting.

Resolution: 20-01-02: that the Library Director be authorized to spend up to \$3,500.00 in consumables from the General Fund, for staff and library programs throughout fiscal year 2020 and continuing through to the 2021 Organization Meeting, as long as said expenditures fall within the 2020 or 2021 Appropriation Resolution(s) adopted by the Board of Trustees.

Resolution: 20-01-03: that the Library Director be authorized to approve travel expenses in an amount not to exceed \$700.00 per employee per event throughout fiscal year 2020 and continuing through to the 2021 Organization Meeting, as long as said expenditures fall within the 2020 or 2021 Appropriation Resolution(s) adopted by the Board of Trustees.

Ms. Miller moved to approve resolutions 20-01-04 and 20-01-05 as presented. Ms. Birks seconded. Motion carried unanimously.

Resolution: 20-01-04: to authorize the Library Director to accept all monetary gifts and donations as described in Section 1.7 of the *Minerva Public Library Public Services Policy Manual* throughout the fiscal year 2020 and continuing through to the 2021 Organization Meeting. All monetary gifts of any amount will be reported to the Board of Trustees at their next monthly regular meeting.

Resolution: 20-01-05: that the Library Director be authorized to accept all "inkind" gifts as described in Section 1.7 of the *Minerva Public Library Public Services Policy Manual* throughout the fiscal year 2020 and continuing through to the 2021 Organization Meeting. The Board of Trustees confers upon the Director the responsibility for assessing which gifts are to be added to the Library's collection or to be disposed of through the "Donation" book cart or otherwise. All individual "in-kind" gifts that the Director adds to the Library's collection will be reported to the Board of Trustees at their next monthly regular meeting.

Ms. Miller moved to **approve resolution 20-01-06** as presented. Ms. Birks seconded. Motion carried unanimously.

Resolution: 20-01-06: to renew the Public Official Bond in the amount of \$35,000 for Christina Davies, Fiscal Officer, for the period of one year upon expiration of the current bond in 2019.

Ms. Birks moved to **approve resolutions 20-01-07 and 20-01-08** as presented. Ms. Repella seconded. Motion carried unanimously.

Resolution:20-01-07: that the Fiscal Officer be authorized to encumber funds and pay invoices as they are due throughout fiscal year 2020 and continuing until the 2021 organizational meeting, as long as said bills fall within the 2020 or 2021 Appropriation Resolutions(s) adopted by the Board of Trustees. All paid bills will be reported to the Board of Trustees at their next monthly regular meeting. The Fiscal Officer is also authorized to invest Library monies as legally permitted and in adherence with and accordance to the Library's Investment Policy and the Depository Contracts awarded for periods inclusive of fiscal year 2020 and continuing through to the 2021 Organization Meeting as approved by the Board.

Resolution: 20-01-08: that the Fiscal Officer, as authorized by law, be permitted to make transfers within the same fund and category of object account number as listed in the Chart of Accounts and those that do not change the total appropriations of each fund (such as from 1000-100-411-0000 to 1000-100-413-0000) and provided that such changes in appropriations be reported to the Board of Trustees at their next monthly regular meeting. Transfers within the same funds, different category of object account number (such as from 1000-100-411-0000 to 1000-100-322-0000), and transfers between different funds still require prior authorization by the Library Board of Trustees. This authority is for fiscal year 2020 and continues through to the 2021 Organization Meeting.

Ms. Repella moved to **approve resolution 20-01-09** as presented. Mr. Rutledge seconded. Motion carried unanimously.

Resolution 20-01-09: that the Director is authorized to discard unneeded library furniture, equipment, and materials, either by sale, gift, or appropriate disposal during Fiscal Year 2020 and continuing through to the 2021 Organization Meeting.

Ms. Miller moved to **approve resolution 20-01-10** as presented. Ms. Repella seconded. Motion carried unanimously.

Resolution 20-01-10: to appoint the Library Director to act as the Compliance Officer for library credit cards for Fiscal Year 2019 and through to the 2020 Organization Meeting.

Regular Meeting Business

Minutes: Approve minutes of the December 18, 2019 Board Meeting.

Ongoing Business

Ohio Governor's Imagination Library Update: At last month's Board meeting Mr. Dillie shared the new logo and branding information for Books for Kids, the Stark County Ohio Governor's Imagination Library program. Since then, the Dolly Parton Imagination Library has informed the local programs that it does want any local name to include the "imagination library" phrase. Mr. Dillie shared the latest version of the publicity material which is now branded "Stark County Imagination Library." He also shared the new Memorandum of Understanding for the participating libraries in Stark County. The only substantive change from the Memorandum the library signed last April is the agreement that each library will "maintain records of children enrolled in the program to ensure enrollment does not exceed agreed upon percentage by year, as determined by the public library directors of Stark County." Currently that percentage has been suggested as 10% of the eligible kids within the library's service area. For Minerva, that number is 29 and there 17 kids registered so far. Mr. Dillie said the percentage was suggested by Stark Library in order to make sure that the funds raised throughout the county could be shared proportionally among the participating libraries' registrants, and that the concern is maintaining all registered kids for their full period of eligibility, not just the first 12 months after registering. There was general discussion among the Trustees about possible solutions to this limit, since it wouldn't be hard to register more than 29 kids from Minerva. Mr. Dillie said that the 10% limit was a concern to all the libraries participating and that there will be further discussion among the libraries about this limitation.

Mr. Rutledge moved to **accept** the revised Memorandum of Understanding with the Stark County Imagination Library as presented. Ms. Repella seconded. Motion carried unanimously.

Strategic Plan Update: An annotated copy of the library's strategic plan was included in the Board Packet for discussion. It shows the current status of the goals and objectives, indicating those that have been completed, those that are ongoing and will continue past the life of this plan, (e.g. programming commitments), and those that have not yet been started. Mr. Dillie shared that Mandy Simon, a consultant from the State Library, will make a site visit on February to discuss the facilities planning services that she will provide to the library this year.

Fiscal Officer's Report

Ms. Miller moved to **accept** the monthly financial reports for December, 2019. Mr. Rutledge seconded. Motion carried unanimously.

PLF Distribution: The January PLF receipts are \$54,954, slightly more than the \$53,244 received in January, 2019. In December, the Ohio Dept. of Taxation slightly reduced its 2020 PLF estimate from what it had certified in July, 2018. Minerva's 2020 certified estimate, received from the County Auditors' Offices is \$688,479. Unless we receive new Certificates of Resources from the County Auditors' Offices, the library does not need to amend its appropriation to account for the reduced estimate. However, we will keep an eye on the expenses since the approved operating budget of \$717,172 before transfers out was a deficit budget already.

2019 General Revenue Net Operating Position

Dec. Revenue	=	\$61,222	Total Annual Revenue = \$684,506
Dec. Expenses	=	\$60,343	Total Annual Expenses = \$638,900
Difference	=	\$ 879	Difference \$ 45,606

Note: at the October meeting, the Board approved a transfer of \$50,000 from the library's General Revenue Fund to its Capital Projects Fund. This transfer does not reflect actual expenditures and is not shown in this net position summary. It is shown on the financial documents included in the Board Packet.

Carryover: the library's carryover of General Revenue Fund cash to start 2020 was \$367,152, the equivalent of more than six months of normal operating expenditures. As Mr. Dillie discussed with the Board last fall, if 2020 PLF revenue arrives as predicted, the library will make two transfers out into the Capital Projects fund this year. The goal is to end 2020 with the equivalent of four months of operating revenue as carryover.

Unique Management: Unique Management's December invoice was \$53.70 for 6 placements.

Bonds: The Fiscal Officer is bonded annually for \$35,000 at a cost of \$132.00. The Director, acting in limited capacity as Deputy Fiscal Officer, is also to be bonded

annually for \$35,000, which costs \$110.00. Mr. Dillie reminded the Board that his role as Deputy is only to have approved access to library accounts and financial systems in the event the Fiscal Officer is incapacitated.

Ms. Miller moved to **approve Resolution: 20-01-11** to approve a Public Official Bond in the amount of \$35,000 for Library Director Tom Dillie acting in a limited capacity as Deputy Fiscal Officer for the period of one year. Ms. Birks seconded. Motion passed unanimously.

New Business

Managing Delinquent Patron Accounts: the Directors of the public libraries in Stark County met with a representative from the County Prosecutor's Office on January 16 to discuss whether that Office could act for the libraries and contact patrons with large billed charges. Steve Babik, the Head of the Civil Division said that his office could send out letters to patrons with large billed amounts for unreturned materials. The Directors discussed the form of letter and the language with Mr. Babik, as well as how to patron information to the Office. There was general agreement that only patrons who owed more than \$500 for unreturned items would be referred to the Prosector's Office. Mr. Dillie shared with the Board that Minerva has only three patrons that owe more than \$500. This new service, while helpful, is not a substitute for Unique Management acting as the library's collection agency.

Stark County PLF Distribution Formula: The Directors of the public libraries in the county met on 01/16 to discuss revising the Stark County PLF distribution formula. Mr. Dillie had provided the Directors with a recalculation of the distribution using the original formula for the distribution from 2017-2020. Five of the libraries, including Minerva, have done better under the new formula than they would have if the original formula was still in place. Rodman and North Canton saw less revenue every year under the new formula than under the original distribution. The variance between the two distributions was not so large that any Director was unwilling to consider a change. After some discussion, it was generally agreed that the libraries will freeze the distribution for five years either at the current, 2020, rate or at some average of the last several years' rates. Since Minerva's trend in the formula has been slowly, but steadily downward, Mr. Dillie said that a freeze at any recent rate will benefit this library, and provide the Board with a table showing 2016-2020 rates for all seven libraries and an average of those rates. (Attachment A) Once the details are ironed out among the Directors, the Boards will be asked to approve the rate and the freeze.

Mr. Rutledge moved to **approve Resolution 20-01-12**: the Minerva Public Library will accept a freeze of the Stark County PLF distribution percentage either at the current (2020) distribution rate, or at a rate that is an average of some number

of recent years' distribution percentages agreed upon by the libraries. This agreed-upon freeze is to last through the 2025 distribution year. Ms. Miller seconded. Motion carried unanimously.

Correspondence

None this month.

Director's Report

Mr. Rutledge moved to **accept** the monthly reports from the Director, and the Youth Services Manager, which were included in the packet. Ms. Miller seconded. Motion carried unanimously.

Annual Library Statistics: Door count for 2019 was 98,569, 4% more than the total for 2018. The increase was entirely in the main entrance count. Total in-house circulation (physical checkouts plus renewals) was 217,025 down 2.2% from 2018, but still better than the annual count for 2014-2016. Total circulation, which includes loans to other libraries and downloadable content was 286,327, 1.3% below 2018, and almost exactly the same as 2006 total circ. Downloadable content saw another record year at 18,329 checkouts or 6.4% of total circulation.

Accept Gifts

December Resilicited Individual Confidences to the General	ai runa
Herb Eglie for Adult Books	\$500.00
Virginia Birks (\$250 for OGIL and \$250 for good books)	\$500.00
Ann K. Myers for adult audiobooks	\$100.00

December Unrestricted Individual Contributions to the General Fund

	\$ 14.00
Total Restricted and Unrestricted	\$1,114.00

In-kind Gifts

anonymous 1 hardcovers; 10 trade

paperbacks; 1 mass market; 2

DVDs; 1 CD

Deborah Edmisten 2 trade paperbacks

Mr. Rutledge moved to **adjourn** the meeting at 7:55 pm. Ms. Repella seconded. The next Regular Board Meeting will be held on February 19, 2020 at 6:30 pm in the Minerva Public Library Board Room.

Roger Bartley, Board President	Date

MPL Board Minutes 01-22-2020 Attachment A

Five Year Average of PLF Distribution Formula

Library	2016	2017	2018	2019	2020	2020 Average 2016-2020	Variance with 2020
Canal Fulton	3.67274407	3.62988947	3.60720897	3.57684231	3.57684231 3.54357378	3.60605172	0.06247794
Louisville	4.31448529	4.45581503 4.47434771	4.47434771	4.52980046	4.52980046 4.64037463	4.48296462	-0.15741001
Massillon	11.3105624	11.3105624 11.14703435 11.0931398 11.14408538 11.1494515	11.0931398	11.14408538	11.1494515	11.16885471	0.01940317
Minerva	4.08242247	4.02005472 4.00598926	4.00598926	3.97229818	3.97229818 3.93005426	4.00216378	0.07210952
North Canton	10.6807772	North Canton 10.6807772 10.61902755	10.6307998	10.6307998 10.63279668 10.6189503	10.6189503	10.63647030	0.01751998
Rodman	10.4535846	10.4535846 10.40889221	10.4179573	10.4179573 10.38741947 10.3208959	10.3208959	10.39774988	0.07685399
SCDL	55.485424	55.485424 55.71928667		55.7705572 55.75675752 55.7966996	55.7966996	55.70574499	-0.09095459
	100	100	100	100	100	100.00000000	

Minerva Public Library

January 2020 Financial Reports

Submitted for the February 2020 Board Meeting

Revenue Status
Appropriation Status
Payment Listing
Fund Status

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MINERVA PUBLIC LIBRARY, STARK COUNTY

Revenue Status By Fund As Of 1/31/2020

Fund: 1000 General

Account Code Account Name	Final Budget	Revenue	Budget Balance	YTD % Received
1000-190-0000 Other - Local Taxes	\$35.00	\$1.27	\$33.73	3.629%
1000-212-0000 Restricted Federal Grants-In-Aid	\$0.00	\$0.00	\$0.00	%00000
1000-222-0000 Restricted State Grants-In-Aid	\$0.00	\$0.00	\$0.00	0.000%
1000-240-0011 Public Library Fund - State{STARK CO.}	\$529,377.00	\$42,259.81	\$487,117.19	7.983%
1000-240-0012 Public Library Fund - State{CARROLL CO.}	\$142,070.00	\$11,334.51	\$130,735.49	7.978%
1000-240-0013 Public Library Fund - State{COLUMBIANA CO.}	\$17,032.00	\$1,359.69	\$15,672.31	7.983%
1000-310-0311 Patron Fines and Lost Item Income{FINES & FEES}	\$0.00	\$148.98	-\$148.98	0.000%
1000-310-0312 Patron Fines and Lost Item Income{LOST ITEM}	\$250.00	\$0.00	\$250.00	0.000%
1000-310-0314 Patron Fines and Lost Item Income(LOST CARD FEE)	\$75.00	\$1.00	\$74.00	1.333%
1000-340-0000 Patron Coin-Operated Machine Income	\$4,000.00	\$164.90	\$3,835.10	4.123%
1000-360-0000 Patron Class and Seminar Fees	\$0.00	\$0.00	\$0.00	0.000%
1000-399-0000 Other - Patron Fines and Fees	\$50.00	\$0.00	\$50.00	0.000%
1000-399-0397 Other - Patron Fines and Fees{PRINTER PAPER}	\$500.00	\$190.05	\$309.95	38.010%
1000-399-0398 Other - Patron Fines and Fees(FAX FEE)	\$700.00	\$63.50	\$636.50	9.071%
1000-611-0000 Restricted Contributions - Individuals	\$750.00	\$0.00	\$750.00	%000.0
1000-612-0000 Restricted Contributions - Businesses	\$0.00	\$0.00	\$0.00	0.000%
1000-612-2018 Restricted Contributions - Businesses{YOUTH SUMMER READING}	\$1,250.00	\$0.00	\$1,250.00	0.000%
1000-613-0000 Restricted Contributions - Foundations	\$0.00	\$0.00	\$0.00	%000.0
1000-651-0000 Unrestricted Contributions - Individuals	\$3,500.00	\$60.27	\$3,439.73	1.722%
1000-652-0000 Unrestricted Contributions - Businesses	\$0.00	\$0.00	\$0.00	%000'0
1000-701-0000 Interest or Dividends on Investments	\$5,000.00	\$367.18	\$4,632.82	7.344%
1000-820-0000 Sale of Supplies for Resale	\$250.00	\$17.23	\$232.77	6.892%
1000-831-2017 Rental of Meeting Rooms{RESTRI DOLLY PARTON LIBRARY}	\$1,300.00	\$75,00	\$1,225.00	5.769%
1000-871-0000 Refunds for Overpayment	\$75.00	\$0.00	\$75.00	%000.0
1000-872-0000 Insurance Reimbursements	\$100.00	\$75.12	\$24.88	75.120%
1000-892-0000 Other - Miscellaneous Non-Operating	\$0.00	\$9.99	-\$9.93	0.000%
Fund 1000 Sub-Total:	\$706,314.00	\$56,128.50	\$650,185.50	7.947%

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Revenue Ledger

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By Fund

January 2020

\$0.00 \$0.00 \$487,117.19 \$142,070.00 \$35.00 \$35.00 \$34.87 \$34.80 \$34.57 \$34.22 \$33.87 \$33.80 \$33.73 \$142,070.00 \$130,735,49 \$34.64 \$529,377.00 \$529,377.00 Budget Balance Budget Balance Budget Balance \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 20.00 \$0.00 \$0.00 \$0.00 50.00 \$0.00 \$0.00 80.00 \$0.00 Report Beginning Balance Final Budget: Final Budget: Report Beginning Balance Final Budget Memoranda-Estimated Revenue Report Beginning Balance Memoranda-Estimated Revenue Memoranda-Estimated Revenue Credit \$35.00 S0.00 \$0.00 535,00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$35,00 \$529,377,00 \$0.00 \$529,377.00 \$142,070,00 \$142,070.00 \$142,070.00 \$0.00 \$529,377.00 Debit Debit \$0.00 \$0.13 \$0.16 \$0.07 \$0.35 \$0.35 \$0.07 \$1.27 \$11,334.51 \$11,334.51 \$11,334,51 \$0.00 \$0.07 50.07 \$1.27 \$42,259.81 \$42,259.81 \$42,259.81 Revenue Revenue Revenue 9-2020 13-2020 15-2020 8-2020 Account Total: 10-2020 10-2020 Account YTD Total: Account YTD Total: 5-2020 6-2020 10-2020 Account Total: Account Total: 3-2020 Account YTD Total: Process ID Receipt# Process ID Receipt# Receipt# 28608 28450 28617 28450 28450 28571 28583 28597 28519 28619 28619 28729 28779 Process ID Receipts 01/14/2020-01/20/2020 Receipts 01/14/2020-01/20/2020 Receipts 01/14/2020-01/20/2020 Fines, Fees and Contributions Fines, Fees and Contribtuions Fines, Fees and Contributions Purpose Purpose Purpose Receipts 01/22-01/24/2020 Jan PLF 2020 Jan PLF 2020 Receipts Account Number: 1000-240-0012 Public Library Fund - State (CARROLL CO.) Account Number: 1000-240-0011 Public Library Fund - State (STARK CO.) 01/20/2020 CARROLL COUNTY AUDITOR'S OFFICE 01/20/2020 STARK COUNTY AUDITOR'S OFFICE Account Number, 1000-190-0000 Other - Local Taxes Source Source Source 01/09/2020 CHRISTINA L DAVIES 01/13/2020 CHRISTINA L. DAVIES 01/20/2020 CHRISTINA L DAVIES 01/20/2020 CHRISTINA L DAVIES 01/24/2020 CHRISTINA L DAVIES 01/30/2020 CHRISTINA L. DAVIES 01/07/2020 CHRISTINA L DAVIES 01/20/2020 CHRISTINA L DAVIES 01/02/2020 Enter Budget Amount 01/02/2020 Enter Budget Amount 01/02/2020 Enter Budget Amount Fund: General Fund: General Fund: General Transaction Date Transaction Date Transaction Date 01/01/2020 01/01/2020 01/20/2020 01/16/2020 01/30/2020 01/01/2020 01/13/2020 01/20/2020 01/20/2020 01/24/2020 01/07/2020 01/09/2020 01/20/2020 Post Date Post Date Post Date

Appropriation Status

By Fund

As Of 2/10/2020

\$134,287.97 \$222,905.60 \$357,193.57 Fund: General Pooted Balanca: Non-Pooted Balance: Total Cash Balance:

	Reserved for	Reserved for	i L	1		1 more of mentions of	YES
Account Code Account Name	12/31	12/31 Adjustment	Appropriation	for Encumbrance YTD Expenditures	YTD Expenditures	Balance	Expenditures
1000-110-100-0001 D Salaries ADMINISTRATIVE SALARIES	00.0\$	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	%0000
1000-110-110-0000 D Salaries	\$0.00	\$0.00	20.00	\$0.00	\$0.00	\$0.00	0.000%
1000-110-110-0001 D Salaries(ADMINISTRATIVE SALARIES)	\$0.00	\$0.00	\$86,515.00	\$0.00	\$10,074.23	\$76,440.77	11.644%
1000-110-110-0002 D Salaries(MANAGERS)	80.00	\$0.00	\$39,795.00	\$0.00	\$3,784.68	\$36,010,32	9.510%
1000-110-1003 D Salaries(NON-PROFESSIONALS)	80.00	\$0.00	\$205,500.00	\$0.00	\$17,861.80	\$187,638.20	8.692%
1000-110-100004 D Salaries(SUBSTITUTES)	\$0.00	30.00	\$5,000.00	\$0.00	\$534.50	\$4,465.40	10.692%
1000-110-110-0005 D Salanies(SERVICE WORKERS)	\$0.00	\$0.00	\$12,290.00	\$0.00	\$1,010.97	\$11,279.03	8.226%
1000-110-211-0000 D Ohio Public Employees Retirement System	\$0.00	\$0.00	\$47,789.00	\$0.00	\$5,527.38	\$42,261.62	11.566%
1000-110-213-0000 D Medicare	\$0.00	\$0.00	\$5,061.35	\$0.00	\$552,86	\$4,509.09	10.922%
1000-110-221-0000 Medical / Hospitalization Insurance	\$0.00	\$0.00	\$36,410.00	\$30,339.50	S6,070.50	20.02	16.673%
1000-110-222-0000 Life Insurance	80.00	\$0.00	\$385.00	\$324.24	\$60.76	\$0.00	15.782%
1000-110-223-0000 Dental Insurance	80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.000%
1000-110-224-0000 Vision Insurance	\$0.00	\$0.00	- \$0.00	\$0.00	80.00	\$0.00	0.000%
1000-110-225-0000 D Workers' Compensation	\$0.00	80.00	\$1,370.00	\$1,370.00	80.00	\$0.00	0.000%
1000-110-291-0000 D Unemployment Benedits	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	\$10.00	0.000%
1000-110-300-2017 Purchased and Contracted Services(RESTRI DOLLY PARTON LIBRA)	\$0.00	\$0.00	\$1,875.00	\$0.00	\$0.00	\$1,875.00	0.000%
1000-110-300-2019 Purchased and Contracted Services Mental Health FA grant pi	\$0.00	20.00	80.08	\$0.00	\$0.00	\$0.00	0.000%
1000-110-380-0000 Library Material Control Services	\$0.00	\$0.00	\$0_00	\$0.00	\$0.00	SO.00	%000.0
1030-110-390-0000 Other - Purchased and Contracted Services	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	0.000%
1000-110-450-0015 Supplies(PROGRAMING SUPPLIES)	\$0.00	\$0.00	\$3,500.00	\$3,344.30	\$155.70	\$0.00	4.449%
1000-110-451-0007 General Administrative Supplies OFFICE SUPPLIES	\$0.00	\$0.00	20.03	\$0.00	80.00	\$0.00	%000.0
1000-120-110-0003 D Salaries(NON-PROFESSIONALS)	\$0.00	80.00	\$0.00		80.00	\$0.00	0.000%
1000-120-211-0000 D Ohio Public Employees Retirement System	\$0.00	\$0.00	\$0.00	20.00	80.00	00.03	0.000%
1000-120-213-0000 D Medicare	\$0.00	\$0.00	00'0\$	\$0.00	00'0\$	80.00	0.000%
1000-120-221-0000 Medical / Hospitalization Insurance	\$0.00	\$0.00	20.00	\$0.00	\$0.00	\$0.00	0.000%
1000-120-222-0000 Life insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.00	%000'0
1000-120-223-0000 Dental Insurance	\$0.00	\$0.00	20.00	\$0.00	\$0.00	S0.00	0,000%
1000-120-224-0000 Vision Insurance	\$0.50	\$0.00	\$0.00		\$0.00	00'0\$	0.000%
1000-120-225-0000 D Workers' Compensation	\$0.00	\$0.00	\$0.00		20.00	\$0.00	%000°0
1000-126-411-1000 Books and Pamphlets(ADULT DEPT, BOOKS)	\$0.00	\$0.00	\$23,000,00	\$1,797.63	\$1,184.58	\$20,017.79	5.150%
1000-120-411-2000 Books and Pamphlets (YOUTH DEPT. BOOKS)	\$0.00	\$0.00	\$22,000,00	\$1,792.45	\$1,621.17	\$18,586.38	7.369%
10:00-120-412-0000 Periodicals	\$0.00	\$0.00	\$7,500.00	\$7,280.25	\$219.75	\$0.00	2.930%
1000-120-413-1006 Audiovisual Materials(Audiovisual Materials ADULT)	\$0.00	20.00	\$12,000.00	\$598.27	\$148.74	\$10,952.99	1.240%
1000-120-413-1007 Audiovisual Materials(DOWNLOADABLE CONTENT)	80.00	\$0.00	\$21,000.00	\$10,714,40	\$1,677.29	\$8,608.31	7.987%
1000-120-413-2004 Audiovisual Materials (YOUTH CDs.)	\$0.00	30.0S	\$0.00		\$0.00	\$0.00	%000'0
1000-120-413-2006 Audiovisual Materials (Audiovisual Materials YOUTH)	\$0.00	90.00	\$6,000.00	\$289.36	\$75,77	\$5,634.87	1.263%
1900-120-414-0000 Computer Services and Information	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	0.000%
1000-120-415-0000 Interlibrary Loan Fees / Charges	00.0\$	00°0s	\$0.00	\$0.00	80.00	\$0.00	0.000%
Report reflects selected information.							Page 1 of 3

Appropriation Status By Fund

As Of 2/10/2020

Activity finds	North	Reserved for Encumbrance	Reserved for Encumbrance	Final	Current Reserve		red	% GTY
A constant of fragility of the state of the		- 1	ייים השלום אולים	Appropriation		T I D Expenditures	1	Expenditures
	150	00.00	\$0.00	00.0068	\$0.00	\$0.00	\$500,00	0.000%
	tíon	\$0.00	\$0.00	\$500.00	\$50.46	\$0.00	\$449.54	0.000%
1000-120-459-0008 Other - Supplies(CATALOGING & PROCESSING SUPPL.)	OCESSING SUPPL.}	\$0.00	\$0.00	\$4,500.00	\$4,384.80	\$115.20	20.00	2.560%
1000-210-110-0005 D Salaries(SERVICE WORKERS)		\$0.00	80.00	\$0.00	\$0.00	30.00	\$0.00	0.000%
1000-210-211-0000 D Ohio Public Employees Retirement System	ysiem	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80,00	0.000%
1000-210-213-0000 D Medicare		\$0.00	80.00	\$0.00	80.00	90.00	00.08	0.000%
1000-210-225-0000 D Workers' Compensation		\$0.00	30.00	20.00	80.00	20.00	80.00	%2000
1000-210-321-0000 Telephone		\$0.00	30.00	\$7,750.00	\$6,441.82	\$1,308,18	80.00	16.880%
1000-210-332-0006 Maintenance and Repair on Equipment	int	\$0.00	80.00	\$28,910.00	\$16,350.79	\$557.21	\$12,002,00	1.927%
1000-210-334-0000 Trash Removal		\$0.00	SO 00	\$1,250.00	\$1,146,00	S194.00	80 00	8 320%
1000-210-339-0000 Other - Property Maint. Repair & Security Svo	urity Svc	\$0.00	80.00	\$25,855.00	\$22 246 77	\$1,608.23	32 000 00	6 220%
1000-210-361-0000 Electricity		\$0.00	30,00	\$27,500,00	\$26 497 52	\$1,002.48	80.00	7, F.d 5.04
1000-210-362-0000 Water and Sewage		\$0.00	80.00	\$700.00	\$700,00	00'08	80.00	0.000%
1000-210-363-0000 Natural Gas		\$0,00	\$0.00	\$8,100.00	57,038,52	\$1,061,48	30.00	13 105%
1000-210-390-0000 Other - Purchased and Contracted Services	enices	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	20.00	0,000%
1000-210-452-0000 Property Maintenance/Repair Supplies & Parts	s & Parts	00'0\$	\$0.00	\$5,000.00	\$5,000.00	\$0.00	90.00	0.000%
1000-230-110-0001 D Salaries (ADMINISTRATIVE SALARIES)	Š	80.00	\$0.00	\$0,00	\$0.00	\$0.00	\$0.00	0.000%
	ystem	\$0.00	\$0.00	\$0.00	\$0.00	80.00	80.03	%0000 D
1000-230-213-0000 D Medicare		80.00	\$0.00	\$0.00	\$0.00	80.00	80.00	0.000%
1000-230-221-0000 Medical / Hospitalization Insurance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	20.00	0.000%
1000-230-222-0000 Life Insurance		\$0.00	\$0.00	\$0.00	80.00	20.00	80.00	%000 0
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.000%
		\$0.00	\$0.00	\$0.00	\$0.00	80.00	80.00	%0000
1000-230-225-0000 D Workers' Compensation		\$0.00	00'0\$	\$0.00	\$0.00	\$0.00	80.00	0.000%
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.000%
•	fits	\$0.00	\$0.00	\$500,00	\$0.00	\$425.00	\$75.00	85,000%
1000-230-311-0000 Dues and Fees		\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.000%
		\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	80.00	0.000%
1000-230-322-0000 Postage		\$0.00	\$0.00	\$225.00	\$225.00	\$0.00	\$0.00	0.000%
1000-230-324-0000 Printing		\$0.00	\$0.00	\$0.00	\$0.00	00.08	20.00	%0000
·	SNOIT	\$0.00	\$0.00	850.00	\$50.00	\$0.00	\$0.00	0,000%
Ċ	rDe3	\$0.00	20.00	\$100,00	\$100.00	\$0.00	\$0.00	0.000%
	Publicity	\$0.00	\$0.00	\$500,00	\$360.00	\$120.00	\$20,00	24.000%
_		\$0.00	\$0.00	\$9,000,00	00'000'6\$	30,00	\$0.00	0.000%
		\$0.00	80.00	\$250.00	\$118.00	\$132.00	\$0.00	52.800%
		\$0.00	\$0.00	\$5,200.00	\$4,328.17	\$871.83	\$0.00	16.766%
•		\$0.00	\$0.00	\$5,000,00	80.00	\$0.00	\$5,000.00	0.000%
		00°0\$	\$0.00	\$3,100.00	\$3,100.00	\$0.00	\$0.00	%00000
	arvices	\$0.00	\$0.00	\$13,000,00	\$8,299.75	\$4,700.25	\$0.00	35.156%
	ervices(COMPUTER SVCS & I)	\$0.00	\$0.00	\$0.00	80.00	\$0.00	\$0.00	0.000%
	ICE SUPPLIES	\$0.00	\$0.00	\$3,500,00	\$3,429.85	\$70.15	\$0.00	2,004%
		\$0.00	80.00	\$400,00	\$400,00	\$0.00	\$0.00	9,000,0
1000-230-510-0000 Dues and Memberships		80.00	\$0.00	\$18,936.00	\$15,187.48	\$3,748.52	\$0.00	19.796%
1000-230-520-0000 D Taxes and Assessments		\$0.00	\$0.00	\$85,00	\$20.94	\$74.06	\$0.00	77.958%
Report reflects selected information.								Page 2 of 3

2/13/2020 11:30:00 AM UAN v2020.1

Appropriation Status By Fund As Of 2/10/2020

Account	Account Name		Reserved for Encumbrance	Reserved for Encumbrance	Final	Current Reserve		Unencumbered	XTD%
	SILENI TIEGONE		1877	गानगाङ्कातस्य १८७७।	Appropriation	TOT ENCURIDERACE	s in experionares	Dalance	expenditures
1000-230-550-0000	1000-230-550-0000 Refunds and Reimbursements		80.00	\$0.00	\$250.00	\$250.00	\$0.00	20.00	0.000%
1000-230-590-0000	Other - Other		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.00	0.000%
1000-230-590-0511	1000-230-590-0511 Other - Other{Information Technology}		\$0,00	\$0.00	53,000.00	\$143.05	\$12.95	\$2,844,00	0.432%
1000-750-750-0000	1000-760-750-0000 Furniture and Equipment		20.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000,00	0.000%
1000-910-910-0000 D Transfers - Out	D Transfers - Out		\$0.00	\$0.00	\$50,000,00	\$0.00	20.00	\$50,000,00	260000
		General Fund Total:	\$0.00	00.0\$	\$767,171.95	\$197,519,32	\$66,472,32	\$503,180.31	3,665%
		Report Total:	\$0.00	\$0.00	\$767,171.95	\$197,519,32	\$65,472.32	\$503,180.31	8.665%

Payment Listing January 2020

Payment Advice #	Post Date	Transaction Date	Туре	Vendor / Payee	Amount	Status
1-2020	01/02/2020	01/02/2020	СН	PAYCHEX	\$1,259.39	V
1-2020	01/09/2020	01/09/2020	CH	PAYCHEX	-\$1,259.39	V
2-2020	01/02/2020	01/02/2020	CH	OHIO PUBLIC EMPLOYEES DEFERRED	\$290.00	V
2-2020	01/09/2020	01/09/2020	CH	OHIO PUBLIC EMPLOYEES DEFERRED	-\$290.00	V
3-2020	01/02/2020	01/02/2020	CH	PAYCHEX	\$87.95	V
3-2020	01/09/2020	01/09/2020	CH	PAYCHEX	-\$87.95	V
4-2020	01/03/2020	01/06/2020	CH	OHIO PUBLIC EMPLOYEES RETIREMENT S	\$3,215.67	٧
4-2020	01/09/2020	01/09/2020	CH	OHIO PUBLIC EMPLOYEES RETIREMENT S	-\$3,215.67	V
5-2020	01/07/2020	01/07/2020	CH	FIRST COMMUNICATIONS	\$658.40	Λ
5-2020	01/09/2020	01/09/2020	CH	FIRST COMMUNICATIONS	-\$658.40	٧
6-2020	01/07/2020	01/07/2020	CH	MIDWEST TAPE	\$898,04	٧
6-2020	01/09/2020	01/09/2020	CH	MIDWEST TAPE	-\$898.04	V
7-2020	01/07/2020	01/07/2020	СН	INDEPENDENT ELEVATOR CO., INC.	\$184.00	V
7-2020	01/09/2020	01/09/2020	CH	INDEPENDENT ELEVATOR CO., INC.	-\$184,00	V
8-2020	01/09/2020	01/09/2020	СН	ALLIED INFOTECH	\$60.00	@
9-2020	01/09/2020	01/09/2020	СН	NATURESCAPES	\$240.00	O-
10-2020	01/09/2020	01/09/2020	CH	FIRST COMMUNICATIONS	\$658.40	V
10-2020	01/09/2020	01/09/2020	СН	FIRST COMMUNICATIONS	-\$658,40	V
11-2020	01/17/2020	01/20/2020	CH	AMERICAN ELECTRIC POWER	\$1,002.48	0
12-2020	01/16/2020	01/20/2020	CH	PAYCHEX	\$350.25	Q
13-2020	01/16/2020	01/20/2020	CH	PAYCHEX	\$1,290.39	0
14-2020	01/15/2020	01/20/2020	CH	PAYCHEX	\$10,004.54	مسس
15-2020	01/13/2020	01/20/2020	CH	J & D Cleaning Service	\$1,235.00	Q
16-2020	01/13/2020	01/20/2020	CH	RENTWEAR, INC.	\$48.23	• 1
17-2020	01/07/2020	01/20/2020	CH	FIRST COMMUNICATIONS	\$658.40	Q
18-2020	01/06/2020	01/20/2020	CH	MIDWEST TAPE	\$898.04	· O
19-2020	01/07/2020	01/20/2020	CH	INDEPENDENT ELEVATOR CO., INC.	\$184.00	P-
20-2020	01/03/2020	01/20/2020	CH	OHIO PUBLIC EMPLOYEES RETIREMENT \$	\$3,215.67	0
21-2020	01/02/2020	01/20/2020	CH	PAYCHEX	\$87.95	Quen.
22-2020	01/02/2020	01/20/2020	CH	OHIO PUBLIC EMPLOYEES DEFERRED	\$290.00	9
23-2020	01/02/2020	01/20/2020	CH	PAYCHEX	\$1,259.39	Ó
24-2020	01/20/2020	01/20/2020	CH	copeco	\$646.83	G.
25-2020	01/20/2020	01/20/2020	CH	UNIQUE MANAGEMENT SERVICES, INC.	\$35,80	0
26-2020	01/20/2020	01/20/2020	СН	TREASURER, STATE OF OHIO	\$3,748.52	Que
27-2020	01/20/2020	01/20/2020	СН	THE REPOSITORY	\$219.75	0
28-2020	01/20/2020	01/20/2020	CH	AMAZON	\$235.02	0,
29-2020	01/21/2020	01/21/2020	СН	COLUMBIA GAS OF OHIO	\$1,061.48	Duran
30-2020	01/24/2020	01/24/2020	CH	STARK COUNTY TREASURER	\$74.06	2
31-2020	01/22/2020	01/24/2020	СН	OHIO PUBLIC EMPLOYEES DEFERRED	\$290.00	0
32-2020	01/22/2020	01/24/2020	СН	OHIO PUBLIC EMPLOYEES RETIREMENT S	\$3,145.91	Q-
33-2020	01/24/2020			TREASURER, STATE OF OHIO	\$4,131,85 _,	0
34-2020	01/24/2020	01/24/2020		Ted Fellows	\$85.00	0
35-2020	01/24/2020			BAKER & TAYLOR BOOKS	\$1 ,151.58	D
36-2020	01/27/2020	01/27/2020		CHASE CARD SERVICES	\$158.87	P
37-2020	01/27/2020			Solid Waste And Recycling	\$104.00	Daming
38-2020	01/27/2020			STANDARD PLUMBING AND HEATING CO	\$183.21	0
						and 1 mf 9

Payment Listing

January 2020

Payment Advice#	Post Date	Transaction Date	Туре	Vendor / Payee	Amount	Status
39-2020	01/30/2020	01/30/2020		SMART APPLE MEDIA	\$336.31	Q.
40-2020	01/30/2020	01/30/2020	CH	BAKER & TAYLOR BOOKS	\$1,231.58	0
41-2020	01/30/2020	01/30/2020	CH	PAYCHEX	\$1,430.28	Q
42-2020	01/30/2020	01/30/2020	CH	PAYCHEX	\$94.40	Queen and a second
43-2020	01/30/2020	01/30/2020	СН	AMERICAN HERITAGE LIFE INSURANCE CO	\$220.00	0
44-2020	01/29/2020	01/30/2020	СН	OHIO PUBLIC EMPLOYEES DEFERRED	\$290.00	O-
45-2020	01/29/2020	01/30/2020	CH	OHIO PUBLIC EMPLOYEES RETIREMENT S	\$3,113.91	O
46-2020	01/29/2020	01/30/2020	CH	PAYCHEX .	\$10,053.67	Q-
54-2020	01/30/2020	02/08/2020	CH	CHASE BANK Garrisull	\$165.00	Q
6773	01/02/2020	01/02/2020	AW	STARK COUNTY SCHOOLS FLEX PLAN AC	\$180.00	D.
6774	01/02/2020	01/02/2020	AW	STARK COUNTY SCHOOLS COUNCIL OF G	\$45.20	V
6774	01/02/2020	01/02/2020	AW	STARK COUNTY SCHOOLS COUNCIL OF G	-\$45.20	٧
6775	01/02/2020	01/02/2020	AW	STARK COUNTY SCHOOLS COUNCIL OF G	\$45.20	9
6776	01/02/2020	01/02/2020	AW	STARK COUNTY SCHOOLS COUNCIL OF G	\$5,166.81	O.
6777	01/27/2020	01/27/2020	AW	STARK COUNTY SCHOOLS FLEX PLAN AC	\$90,00	0
6778	01/27/2020	01/27/2020	AW	STARK COUNTY SCHOOLS FLEX PLAN AC	\$180.00	Q
6779	01/27/2020	01/27/2020	AW	STARK COUNTY SCHOOLS COUNCIL OF G	\$5,166.81	0
6780	01/27/2020	01/27/2020	AW	STARK COUNTY SCHOOLS COUNCIL OF G	\$45.20	0
				Total Payments:	\$63,905.39	
				Total Conversion Vouchers:	\$0.00	
				Total Less Conversion Vouchers:	\$63,905.39	
				ىنىر 		

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

* Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for reference.

05 Not Cleared
4777 90.00
63,905.39
6778 180.00
6779 5144.81
6779 5144.81
6780 45.20
68 5481.81
68 58,423.58

Fund Status

As Of 1/31/2020

Fund Number	Fund Name	% of Total Pooled	Fund Balance	Investments (Non-Pooled)	Checking & Pooled Investments (Pooled)
1000	General	50.485%	\$359,375.56	\$222,905.60	\$136,469.96
4001	Capital Projects	49.515%	\$133,848.45	\$0.00	\$133,848.45
		All Funds Total	\$493,224.01	\$222,905.60	\$270,318.41
		Av.	Pool Secondary Che allable Primary Ch	•	\$123,921.61 \$271.00 \$146,125.80

End

Minerva Public Library

January 2020 Financial Reports

Submitted for February 2020 Board Meeting

Classification: Library Associate II

Title: Library Associate II, Early Childhood Associate, Youth Services (full-time)

Department: Youth Services

Reports to: Manager, Youth Services Department

Hours: Full time at 40 hours per week including days, evenings and one or more Saturdays a month as scheduled. Schedules may be altered depending on the needs of the library.

Job Objective: A Library Associate II, Youth Services works closely with the public and performs a variety of clerical and technical duties related to the circulation of library materials. This position also answers general information, reference, and reader's advisory questions; provides high quality customer service to patrons of all ages, focusing particularly on youth and their caregivers; and maintains an orderly and welcoming library. This position plans and executes programs for preschool age patrons and their caregivers. This position works under the supervision of the Department Manager.

Essential Job Functions and Responsibilities:

- Checks out and checks in materials using a computerized system; registers patrons; collects fines and fees; renews materials and manages reserves; accepts and processes various forms; answers circulation questions from patrons in person or by telephone.
- Provides basic reference and reader's advisory assistance to patrons in person or by telephone.
- Effectively assists patrons in locating library materials.
- Maintains an orderly and attractive library collection: verifies and sorts returned materials, cleans materials as needed; shelves materials, reads shelves as needed and assigned; assists with displays of materials.
- Assists library patrons in making effective use of library resources, equipment, and services within the department.
- Maintains a high level of effective and efficient customer service in assisting all patrons.
- Plans and coordinates library story times.
- Creates and executes additional preschool programs as needed.
- Promotes early childhood programs in-house, on social media, and in local media.
- Acts as liaison between local preschools and library.
- Coordinates with SPARK for parent programs and promotions.
- Assists with programs as needed.

- Consults with teachers and prepares collections for their use.
- Shows tact and courtesy with the public and with other staff members.
- Pulls Cargo list and sorts materials.
- Solves routine problems under supervision.
- Performs opening and closing procedures.
- Keeps supervisor informed of departmental needs and concerns.
- Attends pertinent meetings, training courses, and undertakes special training activities, as directed.
- Additional duties may be assigned. Such duties are non-essential functions of this position.

Qualifications:

- Associate or Bachelor degree with a focus on early childhood education or equivalent combination of education, experience, and training which provides the required knowledge, skill, and ability.
- Demonstrated successful experience in library service to children or a combination of educational programs and experience demonstrating success with groups of children and knowledge of children's literature and materials.

Knowledge, Skills, and Abilities

- Keyboard and mouse skills.
- Ability to understand and adhere to library policies, procedures, and practices.
- Ability to work closely and effectively with children, individually and in groups.
- Ability to perform routine tasks guickly and accurately, with attention to detail.
- Ability to work effectively with regular interruptions and while switching between tasks.
- Ability to work cooperatively with other staff to ensure the smooth operation of the Library.
- Ability to consistently present Minerva Public Library and its services in a positive manner.
- Ability to work independently and make sound decisions.
- Ability to communicate clearly in English with Library patrons and staff in person and over the telephone: listen, understand, speak, and write effectively.

- Ability to read and understand printed and on-screen information.
- Ability to assist patrons who may have any type of disability.

Environmental Conditions:

Work is performed in an office-like setting, but with the need for considerable mobility
and some physical stamina: walking, bending, stooping, stretching, and long periods of
sitting and standing at a variety of desks and service points; manual dexterity required
for computer work; lifting up to 40 pounds and moving loaded book carts and other
library equipment and fixtures.

Machines, Tools, Equipment, and Work Aids:

- A variety of desktop and portable computers, Ellison die machine; laminator; photocopier; fax machine; and telephone system.
- CD-player; digital projector; videogame consoles; ELMO projector.

Proposed Stark County Distribution for 2021-2025 Average of Five-Year Average and Current (2020) Year

					•	Average 2016-		
Library	2016	2017	2018	2019	2020	2020	2020 Rate	Freeze Rate
Canal Fulton	3.67274407	3.62988947	3.60720897	3.57684231	3.54357378	3.60605172	3.54357378	3.57481275
Louisville	4.31448529	4.45581503	4.47434771	4.52980046	4.64037463	4.48296462	4,64037463	4.56166963
Massillon	11.31056243	11.14703435	11.09313983	11.14408538	11.14945154	11.16885471	11.14945154	11.15915312
Minerva	4.08242247	4.02005472	4.00598926	3.97229818	3.93005426	4.00216378	3.93005426	3.96610902
North Canton	10.68077717	10.61902755	10.63079978	10.63279668	10.61895032	10.63647030	10.61895032	10.62771031
Rodman	10.45358458	10.40889221	10.41795727	10.38741947	10.32089589	10.39774988	10.32089589	10.35932289
SCDL	55.48542399	55.71928667	55.77055718	55.75675752	55.79669958	55.70574499	55.79669958	55.75122228
	100.00000000	100.00000000	100.00000000	100.00000000	100.00000000	100.00000000	100.00000000	100.00000000

then adding that number to the 2020 distribution rate and dividing by two. This Freeze Rate would be in effect from the 2021 through the 2025 distribution year. Library Directors will need to meet first thing in 2025 to discuss how, or whether, to alter the distribution formula or rate for the 2026 distribution Distribution rate for each library for the 2021-2025 distribution years is a caculated by averaging each library's distribution rates for 2016-2020 year and going forward.

TD 02/11/2020

Director's Report—February, 2020

Building and Grounds—Called Standard Plumbing at the end of January about cold temperatures in certain parts of building for several mornings at opening. Tech came out day and said the air handlers needed to be reset, so he restarted them. I hadn't noticed that they were off, but once going again the temperature came back up to normal. He also took a look at boiler #2 and made some adjustments. It's been such a mild winter so far, the furnaces haven't had to work very hard. The parking lot has also needed very little plowing.

Staffing—Starting in sometime in March I'll advertise for the Library Associate II opening in Youth Services in hopes that we can get someone hired and in place by the beginning of May.

Incident—There was an incident with a middle school student at the end January that has resulted in that student being banned from the library for the rest of the school year unless accompanied by a parent or guardian. I worked with Mr. Cassidy at the Middle School on this problem, and also mailed a letter to the student's father informing him of the situation.

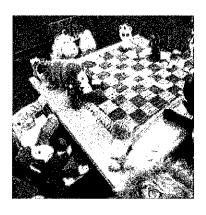
Programs—I have scheduled five adult programs for April and May so far, and am still looking for one more.

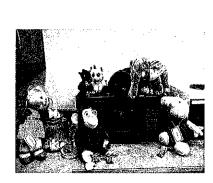
Meetings—I will attend the Public Library Association Conference in Nashville at the end of this month. The library does pay for my registration for this event.

February 2020 Youth Services Report

January mild weather brought consistent library visits from the school classes, however, February opened with a snow day in the first week!

The Stuffed Animal Sleepover Story Time program was popular, drawing 15 children and their parents into the library for an evening story time. The stuffed animals "spent" the night creating havoc around the library (staged photos by Sarah and Hannah). Sarah made a little booklet of the photos for the children to take home the next day along with a fleece "blankie" for the animal. Beginning in March, Laken will host a 3 week series of evening Story Times for families.







February also brings another round of LEGO Day and another Little Builders, along with the Sensory SPOT, and After School programming.

Statistics for January:

Side door count: 1997 Reference Questions: 1935

Teacher collections: 24/536 books

MES: 83 visits 1997

YMCA Preschool Outreach: 4 programs 60

Book Beginnings: 4 programs 99

After School: 17 programs 117

Additional Programs: LEGO Day 7, Tech and Game Day 7 Donations added in January: 6 hard covers, 7 paperbacks

Kathy Heller Youth Services Manager 2/13/2020 Study Rooms Use: 38 Other Questions: 63

Outreach: 20 programs 544

Story Time: 4 programs 21

Sensory SPOT: 14