

Attachment A--Minutes of the November 29, 2019 Board Meeting

Wage Table Effective for Pay Year 2020

Classification	Base	Midpoint	Top	Spread	Spread as % of Top
Custodians	\$10.05	\$11.73	\$13.40	\$3.35	25.00%
Library Associate I	\$9.25	\$10.98	\$12.70	\$3.20	25.20%
Library Associate II	\$12.70	\$15.43	\$18.15	\$5.45	30.03%
Librarian	\$13.61	\$15.88	\$18.15	\$4.54	25.40%
Deputy Fiscal Officer	\$12.70	\$15.43	\$18.15	\$5.45	30.03% [no separate hire now]
Manager	\$18.15	\$21.18	\$24.70	\$6.55	26.52%
Director	\$24.70	\$28.82	\$32.93	\$8.23	24.99%

09/06/2019 TD